

An analysis of constraints as perceived by KVK managers for effective functioning of Krishi Vigyan Kendras

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ABSTRACT : The present investigation deals with different types of constraints faced by Programme Coordinators (KVK managers) for effective functioning of Krishi Vigyan Kendras. The study was conducted in all the eight zones of India, selecting a random sample of 210 Programme Coordinators of three years old KVKs of all the eight zones of India. To find out the constraints as perceived by Programme Coordinators for effective functioning of Krishi Vigyan Kendras, constraints were categorised under various components *viz.* Organisational Constraints, Infrastructural Constraints, Financial Constraints, Administrative Constraints, Political Constraints, Personnel Constraints and Training related constraints. The major constraints perceived by KVK managers for effective functioning of KVKs were required strength of subordinates was lacking in KVKs, lacking of advanced infrastructural facilities, insufficient funds for training and meals, Delay in releasing grants from State Agricultural University, unwanted pressure from the local politicians and lack of residential facilities within the KVK premises.

Key Words: Constraints, Krishi Vigyan Kendras, programme coordinators and KVK manager.

Table-1: Ranking of items under organisational constraints.

N=210

S. No.	Organisational Constraints	Mean Score Value	Rank
1	Insufficient provision for mobility	3.09	IV
2	Staff does not stay in campus	3.00	VI
3	Permanent labour problems	3.57	II
4	More distance between KVK and village	2.95	VIII
5	Non-availability of technical/supporting staff to help in research work	3.47	III
6	Lack of co-ordination	2.19	VII
7	Lack of promotion channel for the staff of KVK	3.04	V
8	Number of vacant posts of the subordinate staff	3.66	I

Table-2: Ranking of items under infrastructural constraints.

N=210.

S. No.	Infrastructural Constraints	Mean Score Value	Rank
1	Non availability of good demonstration units	3.19	II
2	No provision for building maintenance	3.00	III
3	Poor physical facilities	2.95	IV
4	Lacking of advanced infrastructural facilities	3.47	I
5	Unavailability of modern information communication technology	2.80	V

Table-3: Ranking of items under financial constraints.

N=210

S. No.	Financial Constraints	Mean Score Value	Rank
1	Insufficient funds for training and meals	3.47	I
2	Insufficient revolving funds	2.71	V
3	Inadequate funds and lack of travelling allowances	2.95	IV
4	Intermittent flow of the funds from organization to KVK head for carrying out mandated activities	3.42	II
5	Untimely flow of funds for the extension activities and Front Line Demonstrations	3.42	II
6	Lengthy official procedure for getting financial approvals	3.19	III

Table-4: Ranking of items under administrative constraints.

N=210

Sl.	Administrative Constraints	Mean Score Value	Rank
1	Frequent transfer of staff.	2.23	IV
2	Delay in releasing grants from State Agricultural University	2.90	I
3	Freedom of work that is power of taking individual decisions for handling research projects.	2.71	II
4	Post of an employee shown in KVK but placed at some other place.	2.66	III

Table-5: Ranking of items under political constraints.

N=210

Sl.	Political Constraints	Mean Score Value	Rank
1	Unwanted pressure from the local politician to fetch more benefits from KVK schemes to their own jurisdiction	2.00	I
2	Political pressure for providing KVK guest house to state government or political people.	1.95	II
3	Political pressure to allow the use of conference hall of KVK for political function.	1.85	III

Table-6: Ranking of items under personnel constraints.

N=210

Sl.	Personnel Constraints	Mean Score Value	Rank
1	Lack of field visits and skill teaching	2.47	II
2	Less number of years of experience as programme coordinators.	1.57	IV
3	Ineffective linkage with other organizations and personnel management policy.	1.85	III
4	Lack of residential facilities	3.04	I

Table-7: Ranking of items under Training related constrains.

N=210

Sl.	Training related constrains	Mean Score Value	Rank
1	Lack of capacity building of Programme Coordinators and staff	2.85	III
2	In-service training to all skills	3.38	I
3	Orientation and refresher training	3.23	II

